



BCG Research Announces New Tools for OIG Compliance

All healthcare and service providers receiving Government funding need to verify that employees and contractors are not “Excluded” from working in their organization. There are countless examples of huge fines and penalties that could have been avoided.

A Buchanan County hospital has agreed to pay \$406,030 to the federal government to settle allegations that it employed a nurse who was barred from working there because of past allegations of drug use and theft from patients. (Des Moines Register Feb. 16, 2012)

BCG Research has developed an automated tool that can improve the process of verifying your employees are not “on the exclusion list”. The on-line look up allows you to control the number of names being checked while promoting more frequent verification. The tool is easy to download, set-up and use to conduct the look-up process. Legal representatives have said, “most organizations get caught when not checking prior last names and not verifying the legal names of their employees”.

The examples of settlements/fines of tens of thousands of dollars and more are common even when the provider self-reports their findings. If any Government agency makes the discovery, the fines can double and triple compared to what the employer paid to the “excluded” employee – even if they no longer work in the facility.

Providers found to be in violation of the Federal exclusion policy, are subject to recoupment of inappropriate reimbursement. In addition, these providers may be assessed additional fines and penalties. Providers are encouraged to review all employees for possible exclusion from participation in Federal health programs. Failure to verify this information may result in recoupment, fines, and exclusion from Federal health programs, including all State Medicaid Programs. (excerpt from State Informational Letter to Providers)

The look-up format is pre-set and can easily be entered in the download form like this:

| LastName | FirstName | MiddleName | DOB | CurrentAddress | City | State | Zip | LastName2 | LastName3 | LastName4 |
|----------|-----------|------------|------------|----------------|------|-------|-------|-----------|-----------|-----------|
| Smith | Jennifer | A. | 03/08/1975 | 123 Main | Any | IA | 52246 | Williams | Brown | Jones |

The process is secure and BCG Research retains none of your information. You can see the format allows the verification of up to 4 last legal names and produces a report that shows you exactly which data is creating a “match”. When there is a name and birthdate match you need to follow specific procedures to verify the Social Security number of that employee. **We do not perform the final verification with the Social Security Number – You do.** BCG Research charges an Annual Fee for providers with less than 1000 employees. We have a special program for organizations with more than 1000 employees. Email karen@bcgdata.net or call 515-778-4329 to get signed up.

- Annual Fee \$245 – up to 300 employees
- Annual Fee \$345 – from 300 to 1000 employees
- Special Rates for Providers >1000 Employees

Visit <http://leie.bcgresearch.net/> to view the all tools BCG Research has available for your Corporate Compliance program.